Modern Slavery Act Transparency Statement

Buoyant Upholstery Ltd supports the objectives of the Modern Slavery Act 2015 ("the Act") of eliminating slavery and human trafficking and makes this statement pursuant to section 54(1) of the Act for the financial year ended 30 September 2018.

This statement is therefore made by Helium Sofa Group Ltd. and subsidiary Buoyant Upholstery Ltd. that are required to make such a statement in accordance with the Act.

We recognise our responsibility it has along with its suppliers to operate in an ethical manner. As part of this responsibility, we acknowledge the requirements of the Modern Slavery Act 2015 and operate a zero-tolerance approach to modern slavery. We are not willing to tolerate or condone modern day slavery in any part of our operations including our supply chain and will take all appropriate actions to assist the abolition of modern day slavery.

In relation to our operations we have implemented a code of conduct policy document which applies to all persons working for us or on our behalf, including but not limited to employees at all levels, agency workers, agents, contractors, external consultants, third-party representatives and business partners. The code of conduct policy document is available on Buoyant Upholstery website.

We have long standing relationships with the majority of our suppliers, with whom we share the same commitment to ensuring that modern slavery does not exist within the supply chain.

Buoyant Upholstery Ltd. undergo regular independent audits at our sites, in-line with the Ethical Trade Initiative Base Code.

We continually review our recruitment policy and practices to ensure that these remain compliant with all UK Legislation. Where possible, we will employ people on a permanent contractual basis. Before starting employment, all employees will be required to demonstrate their right to work in the UK.

We understand that the potential for Modern Slavery will need on-going assessment and actions to mitigate risk. As such, our approach is based on continually reviewing the effectiveness of our policies, exercising due diligence when engaging with new suppliers, carrying out performance reviews, and taking seriously any issues or complaints by undertaking appropriate investigations and remedial action.

This policy statement will be reviewed and published annually.

Signature

Glen Ainsworth

Development Director