

Modern slavery is a crime and a violation of fundamental human rights which takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery or human trafficking in our supply chains or in any part of our business and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chain.

Our commitment to prohibiting modern slavery is defined in our Supplier Code of Conduct and we expect organisations with whom we do business (contractors, suppliers and other business partners), also to adopt and enforce policies to comply with the legislation.

Our Supplier Code of Conduct defines our absolute minimum standards that our suppliers are required to adhere. Our code is based on the core ILO (International Labour Organisation) conventions in line with the ETI (Ethical Trade Initiative) member code.

We continually review our recruitment policy and practices to ensure that these remain compliant with all UK legislation.

We will only contract with labour providers who have identifiable and legitimate entity. Legal status shall be determined in accordance with national law and practice (including licensing, certification or other regulation).

We understand that the potential for Modern Slavery will need on-going assessment and actions to mitigate risk in the years ahead. In order to assess the effectiveness of the measures taken by Buoyant Upholstery Ltd. we will reviewing the effectiveness of our policies, exercising due diligence when engaging with new suppliers.

This statement is made pursuant to the Section 54 of the Modern Slavery Act 2015 and constitutes the Buoyant Upholstery Ltd. slavery and human trafficking statement.

This statement has been approved by the organisation's board of directors, who will review and update it annually.

Signature



Glen Ainsworth  
Development Director